



Wildlife Conservation Strategy Intern
(Clackamas - Summer)
Oregon Department of Fish and Wildlife
Job Number 19 & 20

Location: Based out of the Clackamas ODFW office. Work to be conducted in Northwest Oregon. Housing is not provided.

Pay Range: \$19.77 - \$22.23 per hour

Duration: Not to exceed 400 hours between May 2025 - September 2025

Job Description: This position will provide a student intern with on-the-job training experiences in wildlife conservation and implementation of Oregon's State Wildlife Action Plan: the Oregon Conservation Strategy (OCS). Information on priority species, habitats and areas can be found at: <http://oregonconservationstrategy.org/> The selected intern will assist with surveys for a variety of nongame wildlife species, in particular northwestern pond turtle and western painted turtle. Other duties will include data entry, addressing human-wildlife conflicts, control of invasive wildlife, collection of biological samples, and habitat evaluation to guide wildlife improvement projects. The intern is expected to gain the ability to develop and refine academic and professional goals and understand the structure and operation of a natural resource agency. The successful applicant will have the opportunity to work and interact with the public on behalf of the state of Oregon, collect data using standardized survey protocols, learn about and conduct data analysis, and develop technical writing skills.

Duties:

- Conduct northwestern pond turtle and western painted turtle population monitoring using live-trapping, mark/recapture, nest search, and visual basking survey techniques. Handle turtles to identify species, sex, and age. Collect biometric data. Follow standardized survey protocols to collect accurate data in field conditions while adhering to agency safety protocols. (30%)
- Assist with invasive species control efforts. Capture and remove invasive turtles; assist with humane euthanasia if no suitable placement option. Conduct basic gut contents analyses of captured American bullfrogs. (15%)
- Assist with monitoring of a wildlife underpass. Review, categorize and organize wildlife camera photos. Help develop summary reports. (15%)

- Assist with other wildlife surveys including periodic checks of artificial cover objects to document use by reptiles and amphibians, High Lakes amphibian surveys, and deployment of bat acoustic monitoring equipment and wildlife cameras. Participate in BioBlitz surveys to document presence of priority wildlife species in priority habitats. (15%)
- Compile information and enter data into electronic formats using MS Word, Excel, Survey123, and GIS. Write brief weekly and project summary reports. (15%)
- Conduct scientific literature reviews and synthesize information into technical written format. Help develop Best Management Practices and technical guidance documents for priority nongame wildlife species. (5%)
- Respond to the public's requests for wildlife information and assist with wildlife-human conflict situations. (5%)

Helpful Skills:

Experience with wildlife species identification, hiking/backpacking in remote areas, using a variety of navigation options, Microsoft office, and customer service. Knowledge of wildlife survey techniques.

Preference will be given to candidates with the ability to work independently, especially in a remote or field setting.

Working

This position will require frequent work outside during inclement weather (hot, cold, wet). Work on weekends and before or after daylight hours may be required. The intern will need to transport equipment over rough terrain and work in and around rivers and other waterbodies. Overnight stays and camping sometimes required in remote areas.

This position requires a flexible work schedule that varies in the number of hours worked on a daily basis, but not necessarily each day, or a work schedule in which the starting and stopping times vary on a daily basis, but not necessarily each day, and does not exceed forty (40) hours in a workweek. Work exceeding 40 hours per week requires prior approval by the supervisor.

Interactions with public, private landowners, local residents, environmental consulting firms, and other agency personnel are frequent, and a well-developed sense of diplomacy is required.

